



CALL FOR PROPOSALS

PROFESSOR OF GERONTOLOGICAL SOCIAL WORK OR SOCIAL GERONTOLOGY TIER 2 CANADA RESEARCH CHAIR

Faculty of Arts, Humanities and Social Sciences
School of Social Work
Sherbrooke Main Campus
Offer 03708 (External posting only)
July 1 at October 12, 2019

In response to the call for proposals under the Canada Research Chairs (CRC) Program, the Faculty of Arts, Humanities and Social Sciences of the Université de Sherbrooke is seeking candidatures to fill a faculty position in gerontological social work or social gerontology for a Tier 2 CRC. This is a regular, full-time position.

This Chair relates to one of the key themes identified by the Université de Sherbrooke and its [Faculty of Arts, Humanities and Social Sciences](#), specifically, **aging**. The Chairholder will come under the [School of Social Work](#).

UNIVERSITY'S COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION

The University is committed to making a priority of these values as strategic factors of excellence. This commitment is stated in the University's [Plan d'action d'équité pour les programmes interorganismes \(2017–2022\)](#).

The University invites all qualified individuals to apply, in particular, women, members of visible and ethnic minorities, Aboriginal peoples, and persons with disabilities under the [Programme d'accès à l'égalité en emploi \(PAEE\)](#). The selection tools can be adapted, with an assurance of complete confidentiality, to the needs of [persons with disabilities](#) who so request (equite.recherche@USherbrooke.ca). The University also encourages individuals of all sexual orientations and gender identities to apply. Canadians and permanent residents will be given priority.

Applications identified for CRCs must meet diversity and equity objectives. Given the preceding, applications from members of visible minorities or persons with disabilities will be privileged for this posting.

PROFILE DESIRED

The candidate's main field of expertise must deal with aging, social gerontology, or gerontological social work. A number of themes could be put forward: pluralities of aging, social participation of the elderly, family caregiving, end-of-life services or intervention, age-friendly environments, housing, service organization, living conditions of the elderly, social isolation and solitude of the elderly, etc.

The [Canada Research Chairs Program](#) was established by the Government of Canada to attract and retain some of the world's most accomplished and promising minds.

The candidates sought are new researchers recognized by their peers as having potential or for their achievements in their field. The candidates must propose a promising, innovative research program of the highest quality, while demonstrating interest and competency in teaching.

The successful candidate will be selected by a selection committee according to the following criteria:

- Scientific relevance of the proposal.
- Structuring impact of the proposal with respect to the research themes and programs of the Faculty of Arts, Humanities and Social Sciences; School of Social Work; and the Research Centre on Aging.
- Candidate's match with the directions of the Faculty of Arts, Humanities and Social Sciences, the School of Social Work, and the Research Centre on Aging.
- Given the pool of potential candidates, the person's contribution to achieving institutional targets with respect to equity and diversity, in particular for women.
- Compliance with the [selection criteria](#) for Tier 2 Canada Research Chairs.

Please visit the Web site of the [Canada Research Chairs Program](#) for more information about the program and candidate eligibility criteria.

CAREER INTERRUPTIONS

In accordance with the diversity and equity objectives, career interruptions for parental, medical, and family leave are taken into account in assessing the applications. Candidates are encouraged to identify such periods in their curriculum vitae or cover letters.

Candidates who received their doctorates more than 10 years ago and who had a career interruption (e.g., parental, family, or medical leave) must have their eligibility examined under the program's justification process. Please contact the [Human Resources Services \(rh@USherbrooke.ca\)](#) to complete the CRC Program process and obtain its acceptance prior to the start of interviews.

DUTIES

- Teach at all three levels.
- Supervise graduate and doctoral students.
- Develop fundamental and applied research activities.
- Take part in university life.
- Contribute to community service.

QUALIFICATIONS

- Hold a doctorate in social work, gerontology, or a discipline deemed relevant for 10 years or less (see Career Interruptions herein for possible exemptions).
- Comply with the requirements of the Canada Research Chairs Program – Tier 2.
- Have a marked interest in university pedagogy and teaching as well as for research, development, and innovation.
- Demonstrate good ability to supervise graduate students.
- Have a publication record in peer-reviewed journals of international standing, testifying to an excellent research record.
- Demonstrate skills in establishing and maintaining good interpersonal relations, a sense of collaboration, and teamwork skills.
- Demonstrate qualities of leadership and initiative as well as outstanding skills in communicating and effectively and harmoniously interacting with various internal and external partners.
- The successful candidate must be able to teach in French or be able to do so in short order.
- Experience in interdisciplinary, multidisciplinary, or transdisciplinary research as well as in knowledge transfer will be considered an asset.

The working conditions are governed by the collective agreement in effect. Regular, full-time position. Anticipated start date: To be determined. The term of the Tier 2 Chair is five years and is renewable once for another period of five years upon examination of the incumbent's record. The appointment is subject to Canada Research Chairs Program assessment and final approval.

At the end of the posting process, more than one research chairs could be allocated.

CANDIDATE APPLICATIONS

Check our website for the full description of all our job opportunities, then submit your application online. For this opportunity, [see offer 03708](#).

The deadline for submitting applications is 5 p.m. on **Saturday, October 12, 2019**.

We encourage you to submit your application electronically by clicking on **"POSTULER"**. Please attach:

1. Your curriculum vitae;
2. A motivational letter;
3. A research-program proposal,
4. The research-program proposal (maximum of five pages) should, in particular, broach the main axes in relationship to your past targeted objectives, brief program of activities, integration of Faculty of Arts, Humanities and Social Sciences priority themes, training of highly qualified personnel who will be called on to take part, funding options and networking;
5. Reprints of your most relevant recent contributions.

In addition, please have **three letters of recommendation** sent directly by the signatories to the following:

The Dean
Faculty of Arts, Humanities and Social Sciences
Université de Sherbrooke
Job posting 03708
2500, boulevard de l'Université
Sherbrooke (Québec) J1K 2R1
E-mail: direction.FLSH@USherbrooke.ca

Applicants should be available between **October 12 and December 10, 2019**, for a possible interview.