



# CALL FOR PROPOSALS

In response to the call for proposals under the Canada Research Chairs (CRC) Program, the Université de Sherbrooke is seeking candidatures to fill a position for a Tier 2 CRC. This is a regular, full-time position.

This Chair relates to one of the [key themes](#) identified by the Université de Sherbrooke, specifically in togetherness: culture, plurality, governance, and equity. It will be attached to either Faculty of Law, Faculty of Education, or Faculty of Letters and Human Sciences in the Department of History (specialization in Aboriginal History) or in the Department of Arts, Languages and Literatures (specialization in indigenous languages and literature). The Chairholder's home department shall be determined based on their expertise and direction of their research program.

## UNIVERSITY'S COMMITMENT TO DIVERSITY, EQUITY AND INCLUSION

The University is committed to making a priority of these values as strategic factors of excellence.

This commitment is stated in the University's [Plan d'action d'équité pour les programmes interorganismes \(2017-2022\)](#).

The University invites all qualified individuals to apply, in particular, women, members of visible and ethnic minorities, Aboriginal peoples, and persons with disabilities under the Programme d'accès à l'égalité en emploi (PAEE). Moreover, the selection tools can be adapted, with an assurance of complete confidentiality, to the needs of [persons with disabilities](#) who so request. The University also encourages individuals of all sexual orientations and gender identities to apply. Canadians and permanent residents will be given priority.

**Applications identified for CRCs must allow the University to progress in reaching its representation targets for groups of women, members of visible minorities, Aboriginals and people with disabilities. In view of the above, applications from people with disabilities or Aboriginal people will have priority.**

## PROFILE DESIRED

The candidates' main field of expertise must deal with the key themes identified by the Université de Sherbrooke. [The Canada Research Chairs Program](#) was established by the Government of Canada to attract and retain some of the world's most accomplished and promising minds.

**The candidates sought are new researchers recognized by their peers as having potential or for their achievements in their field.** The candidates must propose a promising, innovative research program of the highest quality, while demonstrating interest and competency in teaching.

The successful candidate will be selected by a selection committee according to the following criteria:

- Scientific relevance of the proposal.
- Structuring impact of the proposal with respect to the research themes of the Université de Sherbrooke and its programs.
- Candidate's match with the directions of the Université de Sherbrooke.
- Given the pool of potential candidates, the person's contribution to achieving institutional targets with respect to equity and diversity, in particular, women, members of visible and ethnic minorities, Aboriginal peoples, and persons with disabilities under the Programme d'accès à l'égalité en emploi (PAEE).
- Compliance with the [selection criteria](#) for Tier 2 Canada Research Chairs.

Please visit the Web site of [The Canada Research Chairs Program](#) for more information about the program and candidate eligibility criteria.

## CAREER INTERRUPTIONS

In accordance with the diversity and equity objectives, career interruptions for parental, medical, and family leave are taken into account in assessing the applications. Candidates are encouraged to identify such periods in their curricula vitae or cover letters.

Candidates who received their doctorates more than 10 years ago and who had a career interruption (e.g., parental, family, or medical leave) can have their eligibility examined under the program's justification process. Please contact the [Service des ressources humaines de l'Université de Sherbrooke](#), to complete the CRC Program process and obtain its acceptance prior to the start of interviews.

## TIER 2 CANADA RESEARCH CHAIR PROFESSOR IN TOGETHERNESS: CULTURES, PLURALITY, GOVERNANCE, AND EQUITY

Sherbrooke Main Campus

Offer 04188

## QUALIFICATIONS

- Hold a doctorate in a relevant discipline.
- Comply with the requirements of the Canada Research Chairs Program – Tier 2.
- Have a marked interest in university pedagogy and teaching as well as for research, development, and innovation.
- Demonstrate good ability to supervise graduate students.
- Have a publication record in peer-reviewed journals of international standing, testifying to an excellent research record.
- Demonstrate skills in establishing and maintaining good interpersonal relations, a sense of collaboration, and teamwork skills.
- Demonstrate qualities of leadership and initiative as well as outstanding skills in communicating and interacting effectively and harmoniously with various internal and external partners.
- The successful candidate must be able to teach in French or be able to do so in short order.
- Experience in interdisciplinary, multidisciplinary, or transdisciplinary research as well as in knowledge transfer will be considered an asset.

The working conditions are governed by the collective agreement in effect.

Regular, full-time position.  
Anticipated start date: To be determined.

The term of the Tier 2 Chair is five years and is renewable once for another period of five years upon examination of the incumbent's record. The appointment is subject to Canada Research Chairs Program assessment and final approval.

## CANDIDATE APPLICATIONS

Check our website for the full description of all our job opportunities, then submit your application online. For this opportunity, see offer 04188.

The deadline for submitting applications is **5 p.m. on October 13, 2020**.

We encourage you to submit your application electronically by clicking on "POSTULER."

Please attach:

- 1) Your curriculum vitae
- 2) A motivational letter clearly indicating the unit of attachment targeted among the following : Faculty of Law, Faculty of Education or Faculty of Letters and Human Sciences in the Department of History (specialization in Aboriginal History) or in the Department of Arts, Languages and Literatures (specialization in indigenous languages and literature).
- 3) A research-program proposal. The research-program proposal (maximum of five pages) should, in particular, broach the main axes in relationship to your past targeted objectives, brief program of activities, integration of the Université de Sherbrooke priority themes, training of highly qualified personnel who will be called on to take part, funding options and networking;
- 4) Reprints of your most relevant recent contributions.

In addition, please have three (3) letters of recommendation sent directly by the signatories to the following:

**Human Resources Services**  
Equity Agent  
**Job posting 04188**  
Université de Sherbrooke  
2500, boulevard de l'Université  
Sherbrooke (Québec) J1K 2R1  
E-mail: [rh@USherbrooke.ca](mailto:rh@USherbrooke.ca)

**Applicants should be available between October 14<sup>th</sup> and December 1<sup>st</sup>, 2020, for a possible interview.**