

Titre : *Learning about the Learning History: A Story of Knowledge Transfer*

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Session Description

This learning lab will serve to share, with participants, knowledge on the Learning History: a participatory action research methodology using symbolic images to favor collective learning and action. The Learning History (LH) methodology is currently being used in five Canadian health care organizations of different missions to accelerate knowledge transfer and support the organizations implement the Planetree philosophy and practices. The LH methodology helps understand and identify the accelerators of lasting changes in management and clinical practices of institutions engaged in the development of healthy, efficient and humanizing work environments. It also aims to better understand the role of top and middle management in this regard.

Objectives:

- 1) Participants will be able to understand the mechanics of the Learning History methodology;
- 2) Participants will be able to appreciate the practical effects of a complete Learning History loop;
- 3) Participants will be able to expand their horizon and add tools and references to their toolbox.