

Titre: *Implementing the Planetree Model: Results from a participative action-research project taking place in five institutions of the Planetree Quebec Network*

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Session description

How can we accelerate the transfer of the Planetree model within institutions while ensuring lasting desired changes and achieve quality-performance goals? This participative action-research project aims at answering this question. During the session, researchers will share results of the first loop of this three-year project. Then, the general manager of one of the five participating institutions will present the lessons learned and best practices that came out of the research within her own organization.

Objectives

- 1) To share with participants the different dissemination phases of the Planetree model within institutions as well as the specific roles of executives, middle managers and employees during these phases.
- 2) To present a theoretical framework for the implementation of the Planetree model, including the processes and practices that need to be revised, as well as the desired effects of these revised processes and practices.
- 3) Participants will leave with a set of lessons learned and best practices to try out in their own organization in order to foster the adoption of the Planetree model.
- 4) Participants will be invited to discuss the conditions that are necessary to put these best practices in place within health care organizations.